

EQUAL COMMUNITY INITIATIVE

MINUTES OF THE MEETING n°8 REFERRING TO THE TRANSNATIONAL COOPERATION

In the year 2003, on September 25th (twenty-fifth), a meeting aimed at the transnational co-operation opens at 10,30 a.m. (half past ten in the morning). It takes place at 67, Via Nuovaluce. The DPs interested in the transnational co-operation are

* Kista Borough (Stadsdelsförvaltning 164 07 Kista, Sweden), for the Equal project *Kista Open Academy*, identification number: SE-11

and

* Promozione & Sviluppo m.c.m. s.r.l., Via Virgilio n° 10, 97100 Ragusa – Italy, for the Equal project *Fenice*, identification number: IT-G-SIC-076.

The members who take part in the meeting are:

Organisation	Name	Function
PROVINCIAL ADMINISTRATION IN CATANIA	Mr Vincenzo LO PRESTI	Functionary in charge of the Labour Active Policy
	Mr Antonino MARINO	Coordinator of the Labour Active Policy
	Ms Margherita MOTTA	Functionary of the Labour Active Policy
	Mr Emanuele GIACALONE	Functionary of the Labour Active Policy
CONFCOMMERCIO	Mr Carlo ROMANO	Vice-president
CORMORANO FELIX	Ms Raffaella PICCOLO	Project manager
ECAP (training body)	Ms Elvira TOMARCHIO	Project manager
CEFOP (training body)	Mr IEMMOLO	Rappresentante dell'ente
CGIL (union)	Mr Giuseppe DI NATALE	Secretary at provincial level
UIL (union)	Mr Francesco PREZZAVENTO	Representative of the Union
CSA (Local Education Office)	Ms Anna Maria BATTIATO	Responsible for the Local Education Office
KISTA BOROUGH - SWEDEN	Ms Ebba TRÄSKELIN	Project Manager
SORSELE MUNICIPALITY	Mr Göran VASTERBERG	Manager Development of Industries & Commerce
XPANDIA	Ms Rebekka DOMINIQUE	Project manager
INTERVERBUM COMPANY	Mr Saad LARAQUI	Development Officer Language Services
STOCKHOLMS NYFÖRETAGARCENTRUM	Mr Bertil PERSSON	Vice president
PRO.SVI. - ITALY	Mr Mario ADAMO	Director
	Ms Giovannella INCARDONA	Consultant of the project
	Ms Nunziata ELIA	Interpreter
	Ms Cettina CORALLO	Responsible of the PRO.SVI. society in Catania
	Ms Donatella DI FRANCESCO	Responsible of the PRO.SVI. society in Catania

The Vice-president of the Provincial Administration in Catania welcomes the participants who are invited to explain their functions within the organisations they belong to and their interventions.

Mr Marino, coordinator of the Labour Active Policy, invite the members of the Provincial Administration in Catania to play a prominent role in the field of the Labour Active Policy. Then he focuses the attention on the Fenice Centre that will be integrated in the provincial political system as a Centre officially recognised by the Province. Then Mr Marino briefly describes the Italian political and administrative structure referring to articles 1, 3, 4 and 5 of the Italian Constitution.

Ms Motta's intervention is built around the Province, considered as a *free consortium of municipalities*, operating according a plan approved at regional level and whose objectives are based on the resources.

Mr Prezzavento analyses the importance of Unions, their birth and their development, paying attention to the period going from the Fascism up to present.

Then the members of the different organisations discuss the importance of learning / training: according to the data published by ISFOL last September 2002, only 17% adults have been involved in training courses.

Mr Di Natale, responsible of the labour market, puts into evidence the need to define the guidelines and the strategies to use. He also insists on the importance of training that has to be considered an investment for the unions, as well as for the enterprises.

In order to clarify the Italian educational and training system Ms Battiato, teacher and representative of the Local Education Office, explains the innovations introduced by the latest reforms the field of Education.

Then Mr Iemmolo, representative and director of the training body Cefop, refers to Laws 24/76, 144/99 and 236/96: they give the student the possibility of transmitting the traditional sciolistic cultural background, as well as they contribute to guarantee the formation as a man and a citizen.

In the field of training he distinguishes three sections: 1) lifelong learning; 2) high school training and 3) training for special purposes.

As a project manager and representative of Ecap, Ms Tomarchio clarifies that this body offers different kinds of training at different levels, tailored on the employees / workers needs.

The different interventions offer the possibility of discussing the analysis of the relationship between training - enterprise and the importance of training *on the job*. Yet while the EC favours the acquisition of basic and transversal competences aimed at the formation as a man and a citizen, the enterprises insist on training at technological level. That is why the training interventions should be aimed at satisfying both the exigencies.

Another problem is caused by the *costs* of training: the enterprises, often belonging to the SMEs try to organise the training interventions without involving the business hours.

The last aspect concerns the certification of the competences. It emerges that it is necessary to define the standard of the competences in order to make them valid all over Europe. That is the reason why the EC aims to validate the competences acquired in an informal way. The Italian IFTS offer the possibility of defining the standards: each worker should have a personal portfolio containing the competences acquired during his career. The local actors participating at this seminar propose to create a council within the Fenice Project, in order to determine the basic criteria useful to recognise the competences.

As it is admitted that the items have been developed and discussed, the meeting closes at 1 p.m. (one in the afternoon).

The participants¹

¹ Herewith enclosed please find the participating card, properly signed.